

City of West Linn Compensation Plan

City Manager & Department Director Salary Schedule¹

Effective July 1, 2021 - June 30, 2022

COLA Increase 7/1/21

1.0300

Classification Title	Salary Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
City Manager ²	CM	<i>annually</i>	\$ 145,000						
		<i>monthly</i>	12,083						
		<i>hourly</i>	69.71						
Chief of Police	8	<i>annually</i>	\$ 111,015.23	\$ 117,037.44	\$ 123,240.42	\$ 129,772.16	\$ 136,650.09	\$ 143,892.54	\$ 151,518.85
Deputy City Manager / Community Development Director		<i>monthly</i>	9,251.27	9,753.12	10,270.03	10,814.35	11,387.51	11,991.05	12,626.57
		<i>hourly</i>	53.37	56.27	59.25	62.39	65.70	69.18	72.85
Finance Director	9	<i>annually</i>	\$ 104,848.44	\$ 110,534.94	\$ 116,393.29	\$ 122,562.13	\$ 129,057.92	\$ 135,897.99	\$ 143,100.59
		<i>monthly</i>	8,737.37	9,211.24	9,699.44	10,213.51	10,754.83	11,324.83	11,925.05
		<i>hourly</i>	50.41	53.14	55.96	58.92	62.05	65.34	68.80
Public Works Director / City Engineer	10	<i>annually</i>	\$ 100,972.30	\$ 106,447.34	\$ 112,089.05	\$ 118,029.77	\$ 124,285.34	\$ 130,872.47	\$ 137,808.71
Library Director		<i>monthly</i>	8,414.36	8,870.61	9,340.75	9,835.81	10,357.11	10,906.04	11,484.06
		<i>hourly</i>	48.54	51.18	53.89	56.75	59.75	62.92	66.25
Parks & Recreation Director	11	<i>annually</i>	\$ 94,793.54	\$ 100,007.88	\$ 105,308.30	\$ 110,889.64	\$ 116,766.79	\$ 122,955.43	\$ 129,472.06
Human Resource Director		<i>monthly</i>	7,899.46	8,333.99	8,775.69	9,240.80	9,730.57	10,246.29	10,789.34
Information Technology Director		<i>hourly</i>	45.57	48.08	50.63	53.31	56.14	59.11	62.25

¹Salary Schedule converted from range to step system effective January 1, 2019.

²City Manager COLA determined by Council during annual evaluation.

To transition all employees to a July 1 COLA review, Council approved a small 1.2% increase on January 1, 2020.